

# Local Consultant in Kenya

International Child Development Initiatives



## Who we are:

As a [knowledge organisation](#) we develop meaningful, effective solutions so that all children, can grow up in safe, loving and nurturing environments and lead happy lives. We care for their social and emotional well-being and rights. We support children, families and communities to strengthen their relationships, and to jointly explore, learn and develop.

## Consultant Profile:

The Pilot Project is designed to reach the most vulnerable youth active in the waste sector. It is our objective to [strengthen green youth-led start-ups so that they can create decent jobs through waste recovery and value addition](#). We will do this by supporting young green entrepreneurs (waste pickers and vulnerable youth) to successfully start new businesses. We will support these start-ups to innovate, learn and create more viable and sustainable business models. We also aim to improve the entrepreneurial ecosystem and ensure that actors adopt practices that support youth-led green entrepreneurship.

Through the [human-centred design approach](#) used to develop this project, we have identified grass-root solutions in our target communities that will be strengthened and looped into the circular economy. Our definition of grass-root solutions in this context are the informal waste collection, aggregation and management activities carried out by youth in our target communities. One should think of informal groups in slum areas collecting plastics, paper, glass and metal waste and selling it to larger companies, youth involved in collecting and processing organic waste or informal group of youth upcycling waste and making new products out of the waste like rugs, jewellery, art, and building materials. We will mobilise the youth involved in these initiatives, enable them to start green businesses, and support them in creating a viable business model.

ICDI will be responsible for [learning agenda](#) in the pilot. We will generate and reflect on the learning & knowledge through participatory reflections with project stakeholders, including primary actors. Within the learning space, we focus on the framework more broadly, so looking at the building block within the ToC. We aim to fine-tune a common, solid yet flexible overall framework, which can easily be contextualised for local needs.

We are very keen to identify an **excellent local consultant** to assist us with implementation of our tasks. We are looking for someone with:

- Academic Degree in social science, demography, economics, international development, public administration or other related field.
- The graduate or post graduate degree should preferably include credits in the principles and practice of monitoring and evaluation.
- Excellent oral and written skills in English.
- 5 years of increasingly responsible professional experience, including at least 2 years at the international level.
- Recognized expertise in participatory monitoring and evaluation;
- Strong track record of innovative leadership in managing participatory evaluations, and proven ability to produce demonstrable results.
- Field experience and ability to travel to pilot locations.
- Ability to plan and conduct routine assessments that track, analyse, and synthesize project data useful for program learning and adaptive management.
- Workshop facilitation skills.

#### **Affinity with the following themes:**

- Gender equality
- Youth employment
- Entrepreneurship
- Waste management

The work should **start right away** and continue all the way to **February 2024**.

#### **Main tasks:**

- Give input and help finalise the methodological approach and framework with ICDI staff.
- Organise local logistics for Kick off workshop (3 day event), 4 Learning Spaces workshops (3 day events) and a final restitution workshop in Kenya participate and co-facilitate the above-mentioned workshops (3 days each).
- Visit project activities, conduct observations and short interviews (on a need basis), and write short reports, observation notes and recommendations for improvements.
- Contribute to data analysis after each Learning Space to identify lessons learned and systematise the implementation model for future scaling up.
- Liaise with partners in Kenya.

**We estimate it will take 90 days to complete the above-mentioned tasks.**

To apply please share your **CV, your daily rate indication** with Asia Koerten: [asia@icdi.nl](mailto:asia@icdi.nl)

**Application deadline is November 5th 2022**

**[www.icdi.nl](http://www.icdi.nl)**