

Report of the annual accounts 2021

**Foundation International Child Development Initiatives
in Leiden**

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Board and Director's report

Introduction

We are happy to present International Child Development Initiatives' 2021 Financial Audit Report.

General information

The official name of the Foundation is STICHTING INTERNATIONAL CHILD DEVELOPMENT INITIATIVES and it has its seat in the municipality of Leiden, where it was established on the 28th of April 1994.

Goals and objectives:

1. The goal of the Foundation is to promote the policy, practice, and theory regarding intervention programmes for the benefit of children and young people from disadvantaged backgrounds.
2. The Foundation tries to achieve this goal by, inter alia, pursuing the following objectives:
 - i. enlarging and making available expertise,
 - ii. with local partners, developing new policies, interventions, advocacy, and training opportunities
 - iii. conducting (or commissioning) action- research and studies,
 - iv. creating and reinforcing professional networks and interest groups,
 - v. organizing meetings,
 - vi. producing, issuing, and publishing (or commissioning), as well as financing (or commissioning) intervention programs.

Constitution of the Board:

The Board of the Foundation has the following members on 31 December 2021:

- Ewout van Galen (chair)
- Maja Zuiderveld (secretary)
- Nina Schmitz
- Carla van Os
- N.J.A. van Oudenhoven

Responsibilities and procedures of Board and management:

ICDI's Board members do their work on a voluntary basis and do not receive any remuneration for their activities. The Board meets at least four times a year. ICDI's Board consists of between three to seven members, Board members are appointed for a maximum period of three years. Board members retire by rotation; a Board member retiring by rotation shall forthwith be eligible for reappointment. The Board of ICDI acts as a supervisory Board; day-to-day management of the organization is the responsibility of the Director and since May 2022 of the two co-directors.

Highlights of ICDI Activities in 2021

The Year 2021: a time we perhaps would like to forget but cannot and should not.

It is beyond our imagination and comprehension even to try to understand let alone to come to grips with the havoc COVID-19 created around the world. The toll on the psychosocial well-being and functioning of children and young people – ICDI's traditional 'target' groups- is immense and the aftereffects of the COVID-19 pandemic will be profound and long living. We are still struggling to find answers to these detrimental effects.

We have sought to stay close and in frequent contact with our partners through the now familiar Zoom and Team sessions, encouraging and helping each other in whatever manner we could. They, on their turn, tried to do the same with their colleagues, children, their families, and caregivers.

It was also an especially hard year for ICDI for other reasons. I take the liberty to highlight three special names here: Mathijs Euwema, Margaret Kernan, and Rutger van Oudenhoven. Due to an unexpected loss of foreseen income, Margaret and Rutger decided to leave the Organisation while Mathijs choose to work in a part of the country where he grew up in and had always longed for.

All three of them, as individuals and collectively, after many years of service, have given soul, heart, body, meaning and direction to ICDI. They have massively contributed to the shaping of an organisation that, together with well-chosen and capable partners, is able to generate new knowledge and experience and create and open new high-quality networks.

The choice that we faced at ICDI was to accept what was almost a given: close or, perhaps, as a milder solution, join or be absorbed by a like-minded entity. However, we found the courage to continue our work and believe in the value of ICDI as a small independent organisation. We have decided to fight for the later, build on our inherent strength and motivation, and managed to keep this year's deficit to minimum. Together we now face a brighter future and are convinced and feel privileged that, together with our partners, we

can remain a meaningful force and source of joint learning and of both meaning- and hope giving for children, young people and their communities that are exposed to toxic environments.

For information on all ICDI past and current projects please consult <https://icdi.nl/projects>.

In 2021 ICDI's total income from project subsidies was € 1.119.586. Of this, 88% was directly spent on ICDI's mission and objectives. Total expenditures in 2021 were €1,174,054. leaving a negative result of €54,468. 12% of income was spent on overhead and fundraising costs. This latter figure falls well below the maximum of 25% for such costs as set by regular Dutch standards for Non-Governmental Organisations.

Organizational developments

In June 2021 Nico van Oudenhoven has replaced Mathijs Euwema on the Board. The Board continued to use the policy governance approach to guide discussions at Board meetings. Based on the developments in the external environment, and the adopted policy guidelines, the Board guides and supervises the director in achieving ICDI's mission and goals. However, based on personal circumstances in two cases and the legal expiration of Board membership term in three, full Board was replaced in the first half of 2022.

As in previous years all Board members contributed their own expertise, background, and network to ICDI's goals. In 2021, the Board met five times with the director.

Following the discontinuation of Her Choice programme and downsizing of the team at the end of 2020 the remaining staff doubled the fundraising efforts. Many new avenues of funding have been explored.

After departure of director Mathijs Euwema, the Board has appointed Nico van Oudenhoven to lead the organization ad interim in June 2021. His appointment was later extended with another six months in December 2021.

The team managed to overcome the restructuring, budgetary cuts, and uncertainty of the future. New positive energy was reinforced during the Strategic Planning Meeting in September. We focused both on a shorter-term planning and readdressed our long term 2020-2026 plans. The team has decided on the following main thematic areas for ICDI to work in considering the current staff expertise and present (and future) assignments are:

- community based ECD systems and interventions (integration of services, ecological model approach, quality improvement and connectiveness)
- child protection with special emphasis on (online) child sexual abuse (definition, how to recognise it, prevention, and responses)
- psycho-social wellbeing of teenagers (young people)

Financial

Financially, as was foreseen, we have to report a deficit of €54.468. Despite this result the total continuity reserve still remains at almost at 75 % of annual organizational costs, which is the percentage we strive for.

For the Board:

For the management:

M. Euwema, chair
[as of 1 June 2022]

N. van Oudenhoven, director
[until 1 May 2022]

II. Management and adoption of the annual accounts

Composition of the General Board

The board of the International Child Development Foundation exists at the time of the adoption of the annual accounts from 5 members.

Adoption and Approval of the financial statements

M.A. Euwema

E. van der Hulst - Haldar

J.B. Koerten - Plewicka

G. Cortellesi

III.1 Balans as per 31 december 2021

ASSETS

	<u>31 december 2021</u>	<u>31 december 2020</u>
	€	€
Fixed assets		
Intangible assets	-	-
Tangible fixed assets	1.250	2.440
	<hr/>	<hr/>
	1.250	2.440
Current assets		
Receivables and prepayments	63.678	13.820
Liquid assets	<u>419.859</u>	<u>573.569</u>
	483.537	587.389
Total	<hr/> <u><u>484.787</u></u>	<hr/> <u><u>589.829</u></u>

III.2 Income statement over 2021

	<u>2021</u>	<u>Budget</u> <u>2021</u>	<u>2020</u>
	€		€
Operating income:			
Income and direct fundraising	1.071.112	1.000.000	1.283.132
Grants from Government	<u>48.474</u>	<u>-</u>	<u>776.428</u>
Sum of operating income	1.119.586	1.000.000	2.059.560
Direct project costs	845.704	666.200	1.482.280
Operating expenses:			
Staff costs	279.776	289.000	477.680
Depreciation of fixed assets	1.190	1.000	1.268
Housing costs	24.842	29.000	34.542
Other operating costs	14.186	14.800	15.190
Publicity and communications	7.416	-	5.220
	<u>-</u>	<u>-</u>	<u>-</u>
Total operating expenses	327.410	333.800	533.900
Financial income and expenses	940-	-	6
Result	<u>54.468-</u>	<u>-</u>	<u>43.386</u>
Allocation of result			
Continuity reserve	<u><u>54.468-</u></u>	<u><u>-</u></u>	<u><u>43.386</u></u>

III.3 Cash flow statement

	2021		2020	
	€	€	€	€
Operating result		-54.468		43.386
Adjustments for:				
- depreciation	1.190		1.268	
- changes in provisions	-		-	
		1.190		1.268
Changes in current assets:				
- progress	-49.857		28.505	
- short-term debts	-50.574		-657.100	
		-100.431		-628.595
Total cash flow from operating activities		-153.709		-583.941
Cash flow from investing activities				
Investments in tangible fixed assets	-		-1.384	
Divestments in property, plant and equipment	-		-	
Total cash flow from investment activities		-		-1.384
Cash flow from financing activities				
Newly drawn loans	-		-	
Repayment of long-term debts	-		-	
Other changes in equity (-)	-		-	
Total cash flow from financing activities		-		-
Change in cash		-153.709		-585.325

III.4 General notes and accounting principles

Principles of the valuation of assets and liabilities and of the determination of the result

General

The assets and liabilities are stated at nominal value unless with the relevant balance head otherwise stated.

The income and expenses are allocated to the period to which they relate. Profits become only included insofar as they have been realized on the balance sheet date. Losses and risks that originate before the end of the reporting year will be taken into account if they are required to draw up the financial statements have been published.

Tangible fixed assets

The tangible fixed assets are valued at purchase, manufacture or approved costs less cumulative depreciation. The annual depreciation is calculated on a basis of a fixed percentage of the purchase value.

Services

A provision is formed for liabilities that are likely to be incurred settled and the size of which can be reasonably estimated. The size of the provision will be determined by the best estimate of the amounts necessary to meet the relevant obligations and settle losses as at the balance sheet date. Provisions are valued at nominal value.

Progress

Receivables are stated at nominal value less what is deemed necessary provisions for bad debts.

Income and expenses

The income and expenses are allocated to the period to which they relate based on historical costs. Losses are recognized if they are foreseeable, income is recognized if these are realized.

The rights and obligations under multi-year financial contracts, such as rental contracts, maintenance contracts etc. are not capitalized and passivated in the balance sheet. The expenses arising from this are recognized under operating expenses.

Income and expenses that do not come from ordinary business activities are recognized as extraordinary income and expenses.

III.5 Explanation to the balance

Tangible fixed assets

The tangible fixed assets can be specified as follows

	<u>31.12.2021</u>	<u>31.12.2020</u>
	€	€
Aquisition costs	53.226	53.226
Accumulated depreciation	-51.976	-50.786
	<u>1.250</u>	<u>2.440</u>

Movements in tangible fixed assets in the year under review were as follows

	€	€
Book value as at 1 January	2.440	2.325
Plus: investments	-	1.384
Depreciation: depreciation	-1.190	-1.269
	<u>1.250</u>	<u>2.440</u>

Current assets

	<u>31.12.2021</u>	<u>31.12.2020</u>
	€	€
Accounts receivable	-	-
	-	-

Receivables and accrued income

Accruals	61.492	11.634
Deposits	2.186	2.186
	<u>63.678</u>	<u>13.820</u>

Total receivables and accruals

63.678 13.820

Liquid assets

Tridos Bank .189	41.844	158.754
SNS Saving Account .484	100.946	946
Paypal Account	1.148	1.121
ASN Saving Account .034	275.756	412.691
Cash	165	57
	<u>419.859</u>	<u>573.569</u>

Equity

The movements in equity in the year under review are as follows

	Balance 31.12.2020	Result allocation	Other movements	Balance 31.12.2021
	€	€	€	€
Appropriation and other movements	418.884	-54.468	-	364.416
Total equity	<u>418.884</u>	<u>-54.468</u>	<u>-</u>	<u>364.416</u>

Short-term debt

	31.12.2021	31.12.2020
	€	€
Debts to suppliers		
Accounts payable	2.814	35.685
	<u>-</u>	<u>-</u>
	<u>2.814</u>	<u>35.685</u>

Taxes and social contributions

Payroll tax and social security contributions	5.507	14.296
	<u>5.507</u>	<u>14.296</u>

Accruals and deferred income

Holiday allowance	8.681	14.505
Other accruals	6.782	50.563
Deferred grants	96.587	55.896
	<u>112.050</u>	<u>120.964</u>

III.6 Notes to the income statement

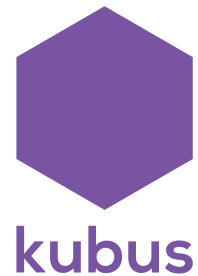
	<u>2021</u>	<u>2020</u>
	€	€
Income from direct fundraising		
TOY for inclusion (EU)	-	-
SEED (EU)	-	52.079
1000 Days	111.420	37.497
Cybersafe	7.500	24.600
Toy to share	114.785	253.569
Education matters (Diorapthe)	12.458	63.676
KPZ Central America	664.621	696.895
EMM III	62.632	19.370
Adolescent Relationships (OAK)	-	595
Exchange of good practices (EU)	-	3.685
Donations	607	290
Bonds	0	2.810
ISA Here to Stay	10.624	21.370
Porticus Toy 4 Incl	5.700	60.820
Covid emergency fund	0	21.571
Cybervag MOOC	23.003	8.264
Kahane Slovakia	11.400	4.800
Various	46.362	11.241
	<u>1.071.112</u>	<u>1.283.132</u>

III.6 Notes to the income statement

	<u>2021</u>	<u>2020</u>
	€	€
Grants from governments		
Grant for Her Choice	48.474	772.897
Her Choice - correctie dagtarief 2018	-	3.531
	<u>48.474</u>	<u>776.428</u>
Direct project costs		
Children and Youth		
Installments	675.507	1.188.494
Direct Project Costs	710	8.646
	<u>676.217</u>	<u>1.197.140</u>
Early Years		
Installments	162.800	278.914
Direct project costs	6.687	6.226
	<u>169.487</u>	<u>285.140</u>
Operating expenses		
Staff costs		
Wages and salaries	266.537	462.111
Other staff costs	13.239	15.569
	<u>279.776</u>	<u>477.680</u>
<i>Staff costs</i>		
Salaries and wages	216.696	396.602
Social Security	36.139	58.999
Pension fond	13.702	23.982
Sickness benefit	-	-17.472
Travel Expenses	1.545	557
Courses and Training Costs	1.522	-
Insurances	8.446	11.755
Conferences	-	-
Other costs	1.726	3.257
	<u>279.776</u>	<u>477.680</u>

III.6 Notes to the income statement

	<u>2021</u>	<u>2020</u>
	€	€
Depreciation of tangible fixed assets		
Tangible fixed assets	1.190	1.268
	<u>1.190</u>	<u>1.268</u>
Housing costs		
Rental expenses	15.362	19.202
Costs for energy and water	6.867	7.950
Maintenance costs	1.357	6.155
Other housing costs	1.257	1.235
	<u>24.842</u>	<u>34.542</u>
Other operating costs		
Computer costs	261	431
Telephone costs	304	343
Postage costs	57	-
Memberships	1.945	2.035
Internet costs	515	515
Literature	84	16
Board costs	1.512	1.299
Accountancy and administrative costs	7.661	7.700
Consulting fees	-	-
Insurance costs	1.231	1.237
Other costs	616	1.614
	<u>14.186</u>	<u>15.190</u>
Publicity and communications		
Representation costs	1.191	540
Printing costs	2.861	1.180
Project developments	3.364	3.500
	<u>7.416</u>	<u>5.220</u>
Financial income and expenses		
Interest income less interest expense	940-	6
	<u>940-</u>	<u>6</u>



CONTROLEVERKLARING VAN DE ONAFHANKELIJKE ACCOUNTANT

To: the board of Foundation International Child Development Initiatives, Leiden

A. Audit report with regard to the annual accounts 2021

Our opinion

We have audited the accompanying financial statements 2021 of Foundation International Child Development Initiatives, Leiden.

In our opinion, the financial statements give a true and fair view of the financial position of Foundation International Child Development Initiatives as at 31 December 2021, and of its result for the year then ended in accordance with the relevant legal and regulatory requirements.

The annual accounts consist of:

1. The balance sheet as at 31 December 2021
2. The statement of income and expenses for the year 2021
3. Dutch generally accepted accounting principles and other explanatory information

Basis for our opinion

We conducted our audit in accordance with Dutch law, including the Dutch Standards on Auditing. Our responsibilities under those standards are further described in the "Our responsibilities with regard to the annual accounts" section of our report.

We are independent of Foundation International Child Development Initiatives in accordance with the Verordening inzake de onafhankelijkheid van accountants bij assurance-opdrachten (ViO) and other relevant independence regulations in the Netherlands. Furthermore we have adhered to the requirements as stated in the "Verordening gedrags- en beroepsregels accountants (VGBA)".

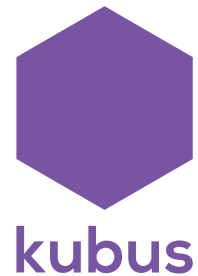
We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

B. Statement on other information included in the annual report

In addition to the financial statements and our auditor's report thereon, the annual report contains other information. Based on the following procedures performed, we conclude that the other information is consistent with the financial statements and does not contain material misstatements.

We have read the other information. Based on our knowledge and understanding obtained through our audit of the financial statements or otherwise, we have considered whether the other information contains material misstatements.

With our audit activities we have complied with the requirements stated in the Dutch standard 720. These activities do not have the same depth as our audit activities with regard to the annual accounts. The board is responsible for the composition of the other information.



C. Responsibilities of management for the financial statements

Responsibilities of the board

The board is responsible for the preparation and fair presentation of the financial statements in accordance with Dutch Accounting Standards. Furthermore, management is responsible for such internal control as management determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

As part of the preparation of the financial statements, management is responsible for assessing the entity's ability to continue as a going concern. Based on the financial reporting framework mentioned, management should prepare the financial statements using the going concern basis of accounting unless management either intends to liquidate the entity or to cease operations, or has no realistic alternative but to do so.

Management should disclose events and circumstances that may cast significant doubt on the entity's ability to continue as a going concern in the financial statements.

The supervisory board is responsible for overseeing the foundation's financial reporting process.

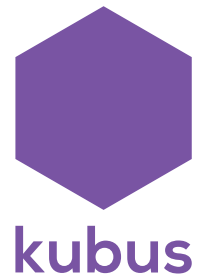
Our responsibilities for the audit of the financial statements

Our objective is to plan and perform the audit engagement in a manner that allows us to obtain sufficient and appropriate audit evidence for our opinion.

Our audit has been performed with a high, but not absolute, level of assurance, which means we may not detect all material errors and fraud during our audit. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. The materiality affects the nature, timing and extent of our audit procedures and the evaluation of the effect of identified misstatements on our opinion.

We have exercised professional judgement and have maintained professional skepticism throughout the audit, in accordance with Dutch Standards on Auditing, ethical requirements and independence requirements. Our audit included among others:

- identifying and assessing the risks of material misstatement of the financial statements, whether due to fraud or error, designing and performing audit procedures responsive to those risks, and obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- obtaining an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control;
- evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management;
- concluding on the appropriateness of management's use of the going concern basis of accounting, and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our



auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause an entity to cease to continue as a going concern;

- evaluating the overall presentation, structure and content of the financial statements, including the disclosures; and
- evaluating whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant findings in internal control that we identify during our audit.

Dordrecht, 31 July 2022

Accountantskantoor KUBUS Dordrecht,

Drs. E.J. Tigelaar AA

1 WNT (RENUMERATION OF EXECUTIVES)

M. Euwema (director)

Duration of employment: 1/1 - 31/05

Scale of employment (fte): 1

Individual WNT-maximum: € 201.000

Total remuneration: € 30.160

N.J.A. van den Oudenhoven (director)

Duration of employment: 1/6 - 31/12

Scale of employment (fte): 0,5

Individual WNT-maximum: € 201.000

Total remuneration: € 7.000

ICDI's board members do their work on a voluntary basis and do not receive any remuneration for their activities.

3 ALLOCATION OF EXPENSES TO OBJECTIVES

Objectives	Children & Youth	Early Years	Cost of direct fundraising	Overhead and administration	2021	2020
Subsidies/Installments	675.507	162.800			838.307	1.467.408
Other project costs	710	6.687			7.397	14.872
Publicity and communication	3.528	827	1.674	1.387	7.416	5.220
Staff costs	133.093	31.218	63.143	52.322	279.776	477.680
Rent and accomodation	11.818	2.772	5.607	4.646	24.842	34.542
Office and general costs	6.748	1.584	3.202	2.653	14.186	15.190
Depreciation and interest	1.013	238	481	398	2.130	1.274
	<u>832.417</u>	<u>206.126</u>	<u>74.105</u>	<u>61.405</u>	<u>1.174.054</u>	<u>2.016.186</u>