Report on the annual accounts 2018
Foundation International Child Development Initiatives
in Leiden

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AUDITOR'S REPORT

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To the Board of the
Foundation International Child Development Initiatives
Hooglandse Kerkgracht 17 F
2312 HS Leiden

Dear members of the board,

Enclosed you find the auditor's report 2018 of Foundation International Child Development Initiatives.

1 ASSIGNMENT

In accordance with your assignment, we have audited the financial statements 2018 of Foundation International Child Development Initiatives

For the independent auditor's report, please refer to page 24 of this report.

If necessary, we are prepared to provide further information.

Yours sincerely,
Taxture Audit B.V.

D. Beck RA

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BOARD AND DIRECTORS REPORT

Introduction

We are happy to present International Child Development Initiatives' 2018 Financial Audit Report.

General information

The official name of the foundation is STICHTING INTERNATIONAL CHILD DEVELOPMENT INITIATIVES and it has its seat in the municipality of Leiden, where it was established on the 28th of April 1994.

Objectives:

Objectives:
1. The objectives of the foundation are to promote the policy, practice and theory regarding intervention programmes for the benefit of children from disadvantaged backgrounds.
2. The foundation tries to achieve this goal by:
i. enlarging and making available expertise,
ii. conducting (or commissioning) research and studies,
iii. creating and reinforcing professional networks and interest groups,
iv. organizing meetings,
v. producing, issuing and publishing (or commissioning), as well as financing (or commissioning) intervention programs.

Constitution of the board:

The board of the foundation has the following members on 31 December 2018:
- E. van Galen (chair)
- P. Roozeman (treasurer)
- A. Wensing (secretary)
- N. Schmitz
- C. van Os

Responsibilities and procedures of board and management:
ICDI's board members do their work on a voluntary basis and do not receive any remuneration for their activities. The board meets at least three times a year. ICDI's board consists of between three to seven members, Board members are appointed for a maximum period of six years. Board members retire by rotation; a board member retiring by rotation shall forthwith be eligible for reappointment. The board of ICDI acts as a supervisory board; day-to-day management of the organization is the responsibility of the Director.

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Highlights of ICDI Activities in 2018

We continued with the implementation of our 2015-2020 Strategic Plan, which has as its two main goals:

1. By December 2020, ICDI has been instrumental in creating improvements in child protection systems, services, communities that contribute to the healthy development of children and young people (8-21) in at least 10 countries.
2. By December 2020, families, communities and practitioners in at least 5 countries, are supported by ICDI to create accessible and equitable ECEC (Early Childhood Education and Care) initiatives that provide rich, safe and nurturing environments for young children (0-8).

For both goals we are very much on track.

In 2018 we were implementing four projects on improving ECEC services in several European and one African country (Ethiopia). In October the first MOOC (Massive Open Online Course) on the TOY approach (Together Old and Young; intergenerational learning between senior citizens and young children) took place; 300 ECEC professionals from 25 countries participated and evaluated the course very positively.

For the older target group we continued with the Her Choice programme (combatting early marriage in Pakistan, Nepal, Bangladesh, Sierra Leone, and Ethiopia), the Nest programme (psychosocial support for children in Dutch refugee centres), and our youth lead research into healthy adolescent relationships in Bulgaria. We were also involved in an assignment for Save the Children Albania, for whom we developed a Best Interest of the Child checklist, to be used by professionals in the child protection system.

2018 furthermore saw the start of new, exciting projects and activities:

Ethiopia: Making the first 1000 days count!

Parental support in the first years of life is pivotal for the healthy and happy development of young children. A nurturing environment for very young children is also very important to develop solid foundations for their psychosocial well-being. A child's brain undergoes an amazing period of rapid development from birth to three. The development of the brain is influenced by many factors, including a child's relationships, experiences and environment.

With this programme ICDI, along with our partner organization Education for Sustainable Development, is focusing on the first 1000 days of children's lives in Ethiopia. We will put into practice an innovative, holistic approach to a community-based Early Childhood Development (ECD) environment for children between 0-3 years, which involves integrating parenting support with community based health and social care support in 10 communities in Ethiopia. https://icdi.nl/projects/making-the-first-1000-days-count

Europe: Cybersafe

Online gender based violence and bullying is a growing problem amongst especially teenagers, with sometimes disastrous consequences. The project Cybersafe aims at raising awareness and promoting prevention of Cyber Gender Violence and Stereotypes (CGVS) and promotion of healthy relationships and online gender equality. The major objective of the project is to facilitate behavioural change among children, aged 12-18. It will take place in several European countries. ICDI's main contribution will be the development of an Educational Prevention Intervention programme on online safety for teenagers. https://icdi.nl/projects/cybersafe

For information on all ICDI past and current projects please go to https://icdi.nl/projects.

In 2018 International Child Development Initiatives spent 84% of her income on the objectives (2017: 84%).

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Organizational developments

There were no changes in Board membership in 2018. The Board continued to use the policy governance approach to guide discussions at Board meetings. Based on the developments in the external environment, and the adopted policy guidelines, the Board guides and supervises the director in achieving ICDI's mission and goals.

All Board members bring their own expertise, background and network to the table, and are committed to contribute these to ICDI's goals. In 2018, the full Board met two times with the director (in May and October). In September the Board met without the director in order to evaluate its own performance and to assess the performance of the director.

To encourage and speed up the diversification of ICDI's funding sources, the Board initiated the process of recruiting a business development consultant at the end of the year, who will draft a concrete action plan for ICDI in finding and implementing new fundraising avenues which will continue to enable ICDI to fulfill its mission.

At the human resources level ICDI's communications manager decided to pursue another career: she and her husband started a hotel in Leiden. We also said goodbye to another staff member, but managed to find an excellent replacement in September, Sarah de Vos, who will be working with us as senior programme manager.

Financial

Financially we have to report a small deficit of € 3.041. Despite this result the total continuity reserve still remains at at 75 % of annual organizational costs, which is the percentage we strive for.

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1 BALANCE SHEET AS AT31 DECEMBER 2018

(after allocation of the result)

		31 december 2018		31 december 2017	
		€	€	€	€
ASSETS					
Fixed assets					
Tangible fixed assets			3.635		5.975
Current Assets					
		107.027		111.868	
Cash and bank	(1)	1.277.847		1.269.276	
			1.384.874		1.381.144
TOTAL ASSETS			1.388.509		1.387.119

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		31 december 2018		31 december 2017	
		€	€	€	€
LIABILITIES					
Reserves and funds	(2)				
Continuity reserve			365.178		368.219
Current liabilities	(3)				
Accounts payable		2.808		7.531	
Wage taxes		11.490		10.552	
Accruals		1.009.033		1.000.817	
			1.023.331		1.018.900
TOTAL LIABILITIES			1.388.509		1.387.119

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2 STATEMENT OF INCOME AND EXPENSES FOR THE YEAR2018

		2018	Budget 2018	2017
		€	€	€
Income				
Income from direct fundraising	(4)	530.986	575.000	557.714
Grants from governments	(5)	767.272	750.000	713.533
Total income		1.298.258	1.325.000	1.271.247
Expenses				
Direct project costs	**(6)**	817.647	795.000	743.293
Operating expenses				
Staff costs	(7)	409.643	462.000	482.891
Depreciation of tangible fixed assets		2.340	2.000	2.344
Housing costs	(8)	34.627	40.000	33.601
Other operating costs	(9)	16.756	13.500	13.999
Publicity and communication	(10)	20.400	44.500	14.181
		483.766	562.000	547.016
Interest income		114	-	534
Deficit		-3.041	-32.000	-18.528
Allocation of the deficit				
Continuity reserve		-3.041	-32.000	-18.528

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3 STATEMENT OF CASH FLOWS

The statement of cash flows is drawn up according to the indirect method

	2018		2017	
	€	€	€	€
Cash flows from operational activities				
Operating result	-3.155		-19.062	
Adjustment for:				
Depreciation on tangible fixed assets	2.340		2.344	
Changes in working capital:				
Debtors and accrued income	4.841		39.590	
Accounts payable	-4.723		-12.748	
Taxes and social securities	938		-4.521	
Accruals	8.216		271.652	
Cash flows from business activities		8.457		277.255
Received interest		114		534
Cash flows from operational activities		8.571		277.789
Cash flows from investing activities				
Investments in fixed tangible assets		-		-1.689
Changes in cash and cash equivalents		8.571		276.100

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4 DUTCH GENERALLY ACCEPTED ACCOUNTING PRINCIPLES

GENERAL

The annual accounts are drawn up in accordance with Dutch generally accepted accounting principles, specifically standard RJ 640 (non-profit organizations). The annual accounts are presented in €.

Assets and liabilities are in general valued at the historical purchase price. When no specific valuation methods are mentioned the valuation of acquisition is used.

ACCOUNTING PRINCIPLES APPLIED TO THE VALUATIONOF ASSETS AND LIABILITIES

Tangible fixed assets

Tangible fixed assets are valued at historical purchase price less depreciation, determined on a straight line basis over the estimated useful life of the assets concerned, taking into account any residual values.

Receivables

Receivables are valued at face value less provision for possible uncollectible amounts.

Cash and bank

All cash and cash equivalents are valued at face value. All cash and bank accounts are freely available.

Current liabilities

Current liabilities are valued at face value.

ACCOUNTING PRINCIPLES FOR THE DETERMINATION OF THE RESULT

General

Revenue and expenses in the statement of income and expenses are allocated to the period to which they relate. The result is determined as the difference between income generated by contributions and others, and the costs and other charges for the year.

Revenue recognition

Income of Foundation International Child Development Initiatives may be taken into account as soon as been committed or has already been received and has been confirmed formal and in writing.

Expenses

The expenses are attributed to the year to which they relate.

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Depreciation of tangible fixed assets

Tangible fixed assets are from the time of commission amortized over the estimated life expectancy of the asset in the future. If a change in an accounting estimate is made of the economic life, the future depreciation will be adjusted.

ACCOUNTING PRINCIPLES APPLIED TO THE STATEMENT OF CASH FLOWS

The statement of cash flows is based on the indirect method.

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5 NOTES ON THE BALANCE SHEET AS AT31 DECEMBER 2018

ASSETS

FIXED ASSETS

	2018	2017
	€	€
Tangible fixed assets		
Acquisition costs	51.842	50.153
Accumulated depreciation	-45.867	-43.523
Book value 1 januari	5.975	6.630
Movements		
Investment	-	1.689
Depreciation	-2.340	-2.344
	-2.340	-655
Acquisition costs	51.842	51.842
Accumulated depreciation	-48.207	-45.867
Book value 31 december	3.635	5.975

Tangible fixed assets are depreciated at 20% per year.

CURRENT ASSETS

	31-12-2018	31-12-2017
	€	€
Debtors and accrued income		
Accounts receivable	-	6.144
	-	6.144

A provision for uncollectable amounts is not deemed necessary

Receivables and prepayments		
Accrued assets	104.841	103.538
Deposits	2.186	2.186
	107.027	105.724

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	31-12-2018	31-12-2017
	€	€
1. Cash and bank		
Triodos	384.739	116.596
SNS Bank	777	523.233
ING	-	7.737
ASN	892.261	621.706
Cash	70	4
	1.277.847	1.269.276

All cash and bank accounts are freely available

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LIABILITIES

	31-12-2018	31-12-2017
	€	€
2. Equity		
Continuity reserve	365.178	368.219
	365.178	368.219

	2018	2017
	€	€
Continuity reserve		
Continuity reserve at 1 january	368.219	386.747
	368.219	386.747
Appropriated result	-3.041	-18.528
Continuity reserve at 31 December	365.178	368.219

3. Current liabilities

	31-12-2018	31-12-2017
	€	€
Accounts payable		
Accounts payable	2.808	7.531
Taxes payable		
Wage taxes	11.490	10.552
Accruals		
Holiday allowance	13.312	13.612
Auditing and administration costs	-	1.500
Other	6.661	36
Deferred grants	989.060	958.775
Wages payable	-	26.894
	1.009.033	1.000.817

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Rights and Obligations not included in the balance sheet

Multiannual financial obligations

Rental obligation

As from 2015, there is a rental obligation with regard to the office space. The yearly amount of the rental obligation amounts to € 17.686 a year.

6 NOTES ON THE STATEMENT OF INCOME AND EXPENSES FOR THE YEAR2018

	2018	2017
	€	€
4. Income from direct fundraising		
Home is where the heart is	-	-12.152
Children Rough Sleepers	-	2.052
Righting the Future (Mastercard)	-	13.563
Various	10.640	41.284
SOS Children's Villages Belarus (EU)	-	1.823
Prevention of Bullying (EU)	-	467
UPSI-5 Ethiopia (Dioraphte)	15.128	35.637
Foundations for the Future Palestine (EU)	-4.382	-
Breaking Barriers Nepal (EU)	-12.590	20.049
TOY Programme (Dioraphte)	-	13.858
Nestcenters Burgum	6.333	7.250
TOY+ (EU)	149.363	30.685
A NEW HOME (EU)	-	13.728
TOY for inclusion (EU)	197.810	212.925
Bonds (EU)	11.443	13.330
Adolescent Relationships (OAK)	24.643	35.320
SEED (EU)	34.668	103.716
Exchange of good practices (EU)	4.408	1.000
Nestcenters NPL	19.125	8.700
Cybersafe	1.280	-
Nestcenters Katwijk	-	3.970
1000 Days	73.117	-
Education Matters (Dioraphte)	-	10.509
	530.986	557.714

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	2018	2017
	€	€
5. Grants from governments		
MFS	-	5.110
Her Choice	767.272	708.423
	767.272	713.533
6. Direct project costs		
Child protection		
Instalments	-	-514
Children & Youth		
Instalments	451.980	392.966
Direct project costs	24.660	43.578
	476.640	436.544
Early Years		
Instalments	309.873	287.746
Direct project costs	31.134	19.517
	341.007	307.263
7. Staff costs		
Wages and salaries	391.723	464.651
Other staff costs	17.920	18.240
	409.643	482.891
Wages and salaries		
Salary and wages	256.856	310.173
Salary director	81.270	77.522
Social security	58.821	62.320
Pensions	16.029	15.101
Sickness benefit	-21.253	-465
	391.723	464.651
Other staff costs		
Travel expenses	3.578	3.587
Courses and training costs	345	5.679
Insurances	8.125	6.655
Conferences	1.264	1.952
Others	4.608	367
	17.920	18.240

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Personnel

In the year 2018 there were 9 employees employed, (2017: 10)

	2018	2017
	€	€
Depreciation on tangible fixed assets		
Tangible fixed assets	2.340	2.344
	2.340	2.344

Operating costs

8. Housing costs

Rental expenses	18.312	18.077
Costs energy and water	9.384	8.973
Maintenance costs	6.931	6.551
	34.627	33.601

9. Other operating costs

Computer costs	690	749
Telephone costs	398	452
Postage costs	36	197
Memberships	2.082	3.535
Internet costs	728	503
Literature	55	49
Board costs	1.292	1.680
Auditing and administration costs	9.879	4.852
Insurance costs	1.117	1.270
Others	479	712
	16.756	13.999

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	2018	2017
	€	€
10. Publicity and communication		
Representation costs	1.508	1.529
Printing costs	892	2.234
Project development	18.000	10.418
	20.400	14.181

Signing of the board for agreement

Leiden, ... 2019

For the board:

E. van Galen, Chair

For the management:

M. Euwema, director

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OTHER INFORMATION

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AUDIT

INDEPENDENT AUDITOR'S REPORT

To the board of Foundation International Child Development Initiatives, Leiden

Audit report with regard to the annual accounts 2018.

Our opinion

We have audited the accompanying financial statements 2018 of Foundation International Child Development Initiatives, Leiden. In our opinion, the financial statements give a true and fair view of the financial position of Foundation International Child Development Initiatives as at 31 December 2018, and of its result for the year then ended in accordance with the Guideline for annual reporting 640 'Not-for-profit organisations' of the Dutch Accounting Standards Board.

The annual accounts consist of

1 The balance sheet as at 31 December 2018
2 The statement of incone and expenses for the year 2018
3 Dutch generally accepted accounting principles and other explanatory information

Basis for our opinion

We conducted our audit in accordance with Dutch law, including the Dutch Standards on Auditing. Our responsibilities under those standards are further described in the "Our responsibilities with regard to the annual accounts" section of our report. We are independent of Foundation International Child Development Initiatives in accordance with the Verordening inzake de onafhankelijkheid van accountants bij assurance-opdrachten (ViO) and other relevant independence regulations in the Netherlands. Furthermore we have adhered to the requirements as stated in the "Verordening gedrags- en beroepsregels accountants (VGBA)".

We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Statement on other information included in the annual report

In addition to the financial statements and our auditor's report thereon, the annual report contains other information. Based on the following procedures performed, we conclude that the other information is consistent with the financial statements and does not contain material misstatements.

We have read the other information. Based on our knowledge and understanding obtained through our audit of the financial statements or otherwise, we have considered whether the other information contains material misstatements.

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Onze algemene voorwaarden zijn van toepassing op al onze opdrachten. Our general terms are applicable on all our engagements.

With our audit activities we have complied with the requirements stated in the Dutch standard 720. These activities do not have the same depth as our audit activities with regard to the annual accounts. The board is responsible for the composition of the other information.

Responsibilities of management for the financial statements

Responsibilities of the board
The board is responsible for the preparation and fair presentation of the financial statements in accordance with Dutch Accounting Standard 640 "Not-for-profit organsiations". Furthermore, management is responsible for such internal control as management determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

As part of the preparation of the financial statements, management is responsible for assessing the company's ability to continue as a going concern. Based on the financial reporting framework mentioned, management should prepare the financial statements using the going concern basis of accounting unless management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

Management should disclose events and circumstances that may cast significant doubt on the company's ability to continue as a going concern in the financial statements.

The supervisory board is responsible for overseeing the foundation's financial reporting process.

Our responsibilities for the audit of the financial statements
Our objective is to plan and perform the audit engagement in a manner that allows us to obtain sufficient and appropriate audit evidence for our opinion.

Our audit has been performed with a high, but not absolute, level of assurance, which means we may not detect all material errors and fraud during our audit. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. The materiality affects the nature, timing and extent of our audit procedures and the evaluation of the effect of identified misstatements on our opinion.

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AUDIT

We have exercised professional judgement and have maintained professional skepticism throughout the audit, in accordance with Dutch Standards on Auditing, ethical requirements and independence requirements. Our audit included among others:

- identifying and assessing the risks of material misstatement of the financial statements, whether due to fraud or error, designing and performing audit procedures responsive to those risks, and obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;

- obtaining an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control;

- evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management;

- concluding on the appropriateness of management's use of the going concern basis of accounting, and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause a company to cease to continue as a going concern;

- evaluating the overall presentation, structure and content of the financial statements, including the disclosures; and

- evaluating whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

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AUDIT

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant findings in internal control that we identify during our audit.

Den Haag, March 26, 2019

Taxture Audit B.V.

drs. D. Beck RA

ATTACHMENTS

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2 WNT (REMUNERATION OF EXECUTIVES)

M. Euwema (director)
Duration of employment in 2018: 1/1 - 31/12
Scale of employment (in fte): 1
Individual WNT-maximum: € 168.000

Total remuneration in 2018: € 81.269

ICDI's board members do their work on a voluntary basis and do not receive any remuneration for their activities.

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3 ALLOCATION OF EXPENSES TO OBJECTIVES

Objectives	Children & Youth	Early years	Cost of direct fundraising	Overhead and administration	Total 2018	Total 2017
Subsidies/Installments	451.980	309.873			761.853	680.198
Other project costs	24.660	31.134			55.794	63.095
Publicity and communication	6.193	5.516	4.897	3.795	20.400	14.181
Staff costs	124.349	110.769	98.327	76.198	409.643	482.891
Rent and accomodation	10.511	9.363	8.311	6.441	34.626	33.601
Office and general costs	5.086	4.531	4.022	3.117	16.756	13.999
Depreciation and interest	710	633	562	435	2.340	1.810
	623.489	471.819	116.119	89.986	1.301.412	1.289.775

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